

REQUEST FOR EXPRESSIONS OF INTEREST

Social Specialist (Part Time) – Green Plan (Proc. Ref.: G-GP-CS-INDV5)

Country: *Republic of Lebanon*

Project Name: *Green, Agri-Food Transformation and Economic Recovery – Gate*

Loan N°: *IBRD Loan No.9576-LB*

Assignment Title: *Social Specialist (Part Time) – Green Plan*

Ref. Proc.: *G-GP-CS-INDV5*

1. Project Background

The Republic of Lebanon (the Borrower), represented by the Council for Development and Reconstruction (CDR), has received a loan of US\$200,000,000 from the International Bank for Reconstruction and Development (IBRD) to support the Green, Agri-food Transformation for Economic Recovery Project (GATE).

The Green Plan (GP), which has been delegated by the Council for Development and Reconstruction (CDR) to implement and manage Subcomponent 2.1, intends to allocate part of the loan proceeds to eligible payments under contracts for consulting services. These services include the recruitment of an Individual Consultant to serve as ***Social Specialist – Part Time*** under the Green Plan for the GATE Project.

The consulting services include providing comprehensive technical assistance and support to Gate project at the Green Plan to ensure that all social and gender aspects of Subcomponent 2.1 activities under the GATE Project are effectively implemented in compliance with the World Bank's Environmental and Social Framework (ESF) and national laws and regulations.

The assignment encompasses the following elements:

1. Social Risk Management and Oversight (Check ToR for full details)
2. Management of Labor and Working Conditions (Check ToR for full details)
3. Stakeholder Engagement and Grievance Management (Check ToR for full details)
4. Promotion of Gender Equality and Inclusion (Check ToR for full details)
5. Capacity Building and Awareness Raising (Check ToR for full details)
6. Monitoring, Evaluation, and Reporting (Check ToR for full details)

The Terms of Reference (TOR) for the assignment are attached to this request for expressions of interest.

2. Expression of Interest (EOI)

The Green Plan (GP) is establishing a Project Management Unit (PMU) to support the implementation of Subcomponent 2.1 under the GATE Project. GP now invites eligible local experts ("Individual Consultants") to express their interest in providing the required services.

The Consulting Services ("Services") includes providing support to Green Plan (PMU) as ***Social Specialist (Part Time)*** under this subcomponent.

Interested candidates should submit information demonstrating that they possess the necessary qualifications and relevant experience to perform the tasks by submitting their Expression of Interest ("EOI") and their Curriculum Vitae (CV).

The Terms of Reference (TOR) for the assignment are attached to this request for expressions of interest.

It is preferable to limit the EoI to a maximum of 10 pages including the CV as per attached CV format. Pages beyond 10 will not be reviewed.

3. Shortlisting Criteria

Candidates will be shortlisted based on the following criteria:

• Education

- Advanced university degree in Social Sciences, Sociology, Social Development, Anthropology, or a related field. Additional certifications in social risk management or gender and inclusion are considered an asset.

• Professional Experience

- Minimum 8 years of professional experience in social risk management of international donor-funded infrastructure projects, preferably World Bank-financed, including the preparation and supervision of ESIA's and ESMPs for agricultural or rural development projects.

- At least 4 years of proven experience in implementing and monitoring the World Bank Environmental and Social Framework (ESF) and other internationally accepted social safeguard standards.

- Minimum 4 years of hands-on experience in stakeholder engagement, grievance redress mechanisms, community participation, and promotion of gender equality and social inclusion.

- Demonstrated experience in designing and delivering training and awareness programs on social risk management, labor management, gender, and GBV/SEA/SH prevention.

- Familiarity with Lebanese laws and procedures related to social impact assessments and social safeguards.

• Computer skills and Language

- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Project).

- Excellent written and oral communication skills in both English and Arabic.

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank's Procurement Regulations for IPF Borrowers for Goods, Works and Non-Consulting Services and

Consulting Services dated November 2020 (Procurement Regulations) setting forth the World Bank's policy on conflict of interest.

Shortlisted Consultants will be invited for interview, upon which a Consultant will be selected for negotiation in accordance with the Individual Consultant Selection described in the "World Bank Procurement Regulations for IPF Borrowers.

Further information can be obtained in writing through the email address procurement.gp.gate@gmail.com during office hours (8:00 am to 13:30 pm Beirut Time).

Expressions of interest in the form of Curriculum Vitae (CV) must be delivered in a written form to the email address procurement.gp.gate@gmail.com with the job title in the subject not later than **January 2, 2026 at 12:00 o'clock noon (Beirut local time).**

Template for Curriculum Vitae (CV)

Position Title:	{Insert position title}
Name of Expert:	{Insert expert name}
Date of Birth:	{Insert DD/MM/YYYY}
Country of Citizenship / Residence	{Insert Country of Citizenship / Residence}

Education:

{List college / university other specialized education, giving names of educational institutions, dates attended, degree(s) / diploma (s) obtained}

Employment record relevant to the assignment: {Starting with present position, list in reverse order. Please provide dates, name of employing organization, titles of positions held, types of activities performed and location of the assignment, and contact information of previous clients and employing organization(s) who can be contacted for references. Past employment that is not relevant to the assignment does not need to be included.}

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
e.g., from May 2023 till Present	e.g. Social Specialist in Contact Person: Phone number:		

• Membership in Professional Associations and Publications:

Insert Details

• Language Skills (indicate only languages in which you can work):

Insert Details

Adequacy for the Assignment:

Reference to Prior Work/Assignments that best illustrates capability to handle the assigned tasks

Expert's contact information: (e-mail address: **Insert email address**, phone: **Insert Phone number**)

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

{day/month/year}

Name of Expert

Signature

Date